

江苏今世缘酒业股份有限公司

举报及举报人保护政策

Jiangsu King's Luck Brewery Joint-Stock Co., Ltd.

Whistleblowing and Whistleblower Protection Policy

江苏今世缘酒业股份有限公司（以下简称“公司”）承诺秉持最高商业道德标准。根据这一承诺，本公司期望并鼓励员工、客户、供应商和其他利益相关者对本公司内的不当行为或不法行为进行举报。公司根据《中华人民共和国公司法》《企业内部控制基本规范》等法律法规、规范性文件及《江苏今世缘酒业股份有限公司章程》的有关规定，结合公司实际情况，制定本政策。

Jiangsu King's Luck Brewery Joint-Stock Co., Ltd. (hereinafter referred to as "the Company") undertakes to uphold the highest standards of business ethics. In accordance with this commitment, the Company expects and encourages employees, customers, suppliers and other stakeholders to report any improper or illegal acts within the Company. The Company formulates this policy in accordance with relevant laws, regulations and regulatory documents such as the *Company Law of the People's Republic of China*, the *Basic Standards for Enterprise Internal Control*, and the *Articles of Association of Jiangsu King's Luck Brewery Joint-Stock Co., Ltd.*, and in combination with the actual situation of the Company.

一、适用范围

I. Scope of Application

本政策是公开性声明，适用于公司及子公司的全体员工，也适用于与公司有业务关系的所有外部各方，包括客户、供应商、承包商和其他利益相关者。

This policy is a public statement and applies to all employees of the Company and its subsidiaries, all external parties having business relations with the Company, including customers, suppliers, contractors, and other stakeholders.

二、指导监督机构

II. Guiding and Supervising Institution

本政策涉及的举报及举报人保护事项由公司董事会下设的审计委员会负责指导监督。公司纪委办公室、审计监察部为本政策的执行机构，负责执行举报及举报人保护的相关工作。

The matters related to whistleblowing and whistleblower protection covered by this policy shall be guided and supervised by the Audit Committee established under the Board of Directors of the Company. The Discipline Inspection Commission Office and the Audit and Supervision Department of the Company shall serve as the implementing institutions of this policy, and be responsible for carrying out relevant work on whistleblowing and whistleblower protection.

三、投诉举报范围

III. Scope of Complaints and Whistleblowing

不当行为或不法行为包括但不限于：违反国家法律法规或者

公司政策及制度，或者背离公司价值观，为谋取个人利益，采取各种手段损害公司利益的行为，收受贿赂，滥用职权，营私（徇私）舞弊，侵占或者挪用公司财物，或违反职业道德与社会公德要求等行为。

Improper or illegal acts include but are not limited to: violating national laws and regulations, the Company's policies and systems, or deviating from the Company's values, taking various means to harm the interests of the company for personal interests, accepting bribes, abusing power, engaging in malpractices for personal gain, appropriating or misappropriating company property, or violating professional ethics and social morality requirements, etc.

四、投诉与举报

IV. Complaints and Whistleblowing

公司鼓励员工对违规违纪问题据实举报。举报人可以采用电话、手机短信、信件、电子邮件、当面口头举报等方式举报。所有举报事项，一律由公司纪委办公室、审计监察部受理，并及时将调查结果向审计委员会报告。

The Company encourages employees to report issues of violations of regulations and disciplines truthfully. Whistleblowers can report through means such as telephone calls, text messages on mobile phones, letters, emails, and oral reports in person. All whistleblowing matters shall be accepted by the Company's Discipline Inspection Commission Office and the Audit and Supervision Department, and the investigation results will be

reported to the Audit Committee in a timely manner.

· 举报邮箱: jsysjwyh@jinshiyuan.com.cn
· 举报电话: 0517-80895509
· 举报文件邮寄地址: 江苏省淮安市涟水县高沟镇今世缘大道 1 号江苏今世缘酒业股份有限公司
· 邮编: 223411

· Whistleblowing Email: jsysjwyh@jinshiyuan.com.cn
· Whistleblowing Telephone: 0517-80895509
· Mailing Address for Whistleblowing Documents: Jiangsu King's Luck Brewery Joint-Stock Co., Ltd., No. 1, Jinshiyuan Avenue, Gaogou Town, Lianshui County, Huai'an City, Jiangsu Province
· Postcode: 223411

五、举报人保护

V. Whistleblower Protection

公司纪委办公室、审计监察部及接受举报的管理人员对举报人有保密责任。公司对举报人姓名、工作单位、家庭住址、电话、邮箱等个人信息和举报内容进行永久、严格保密,包括信息收集、调查及举报人的协助调查、奖励等整个过程,切实保障举报人合法权益。同时,公司明确禁止任何打击报复行为,举报人因检举控告而受到威胁或者侵害,并提出保护申请的,公司将依规依纪及时提供保护。

The Discipline Inspection Commission Office, the Audit and Supervision Department of the Company, and the management

personnel who receive whistleblowing have the responsibility to keep the whistleblowers confidential. The Company will permanently and strictly keep confidential the whistleblowers' personal information such as their names, work units, home addresses, telephone numbers, email addresses, etc., as well as the contents of their whistleblowing. This confidentiality applies throughout the entire process, including information collection, investigation, the whistleblowers' assistance in the investigation, rewards, etc., to effectively protect the legitimate rights and interests of the whistleblowers. At the same time, the Company explicitly prohibits any acts of retaliation. If a whistleblower is threatened or infringed upon due to reporting and making accusations, and submits an application for protection, the Company will promptly provide protection in accordance with relevant regulations and disciplines.

六、举报人奖励

VI. Rewards for Whistleblowers

公司纪委办公室、审计监察部对举报重大违法及违规违纪行为的有功人员，可以向公司提出给予相应奖励；对严格遵守公司制度、成绩显著、贡献突出的集体和个人，公司将通过监察通报予以表扬，并给予相应奖励。

The Discipline Inspection Commission Office and the Audit and Supervision Department of the Company may propose to the Company to provide corresponding rewards to the meritorious personnel who have reported major illegal acts and violations of

regulations and disciplines. For collectives and individuals who strictly abide by the Company's systems, have made remarkable achievements, and made outstanding contributions, the Company will commend them through supervision notifications and provide corresponding rewards.

七、修订与审阅

VII. Revision and Review

公司每年审阅本政策，并在必要时进行修订。

The Company will regularly review this policy annually and make revisions as necessary.

